## **HFHMC Volunteer Application**



Date of Application:				
Full Name:				
Date of Birth:	Phone:			
Email:				
Mailing Address:				
Availability:				
Monday: □Day □Evening	Tuesday: □Day □Evening	Wednesday: □Day □Evening		
Thursday: □Day □Evening	Friday: □Day □Evening	Saturday: □Day □Evening		
Varied Days: □Day □Evening				
Please check areas that interest	t you:			
☐ Interior Construction	☐ Office Work (preparing mailings, fundraiser preparation)			
☐ Exterior Construction	☐ Leadership (Event manager, Building Site Supervisor, Board of Directors)			
☐ Landscaping	☐ Social Media/Website Management ☐ Serve on a committee (church relations, fundraising, donor development)			
☐ Other				
How did you hear about us (che	eck all that apply):			
☐ Church	☐ Presentation			
☐ Internet Search	☐ Newspaper			
☐ Mailing/Newsletter	☐ Radio/Television			
☐ Friend/Word of Mouth				

Volunteers must be over 16 to work at the construction site, and over 18 to assist with construction activities. All volunteers are subject to a background check.

See reverse for liability waiver.

## HFHMC Volunteer Release and Waiver of Liability Please read carefully! This is a legal document that affects your legal rights.

This Release and Waiver of Liability (the "Release") is executed by the below named individual (the "Volunteer"), in favor of Habitat for Humanity of Morrison County, Habitat for Humanity International, and any other Habitat for Humanity affiliated organization and their respective directors, officers, trustees, employees, volunteers, and agents (collectively, the "Released Parties").

I, the Volunteer, desire to work as a volunteer for one or more of the Released Parties and engage in the activities related to being a volunteer ("Activities"). I understand that my Activities may include but are not limited to: working in Habitat for Humanity offices; traveling to and from work sites, towns, or cities; consuming food available or provided; constructing and rehabilitating residential buildings; and other construction-related activities.

I, the Volunteer, hereby freely, voluntarily, and without duress execute this Release under the following terms:

Release and Waiver. I, the Volunteer, do hereby release and forever discharge and hold harmless the Released Parties and their successors and assigns from and all liability, claims and demands which I or my heirs, assigns, next of kin or legal representatives any have or which may hereafter accrue with respect to any bodily injury, personal injury, illness, death, or property damage which arise are may hereafter arise from or is in any way related to my Activities with any of the Released Parties, whether caused wholly or in part by the simple negligence, fault, or other misconduct, other than intentional or grossly negligent conduct, of any of the Released Parties.

I understand and acknowledge that by this Release I knowingly assume the risk of injury, harm, and loss associated with the Activities. I also understand that the Released Parties do not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health, or disability insurance in the event of injury, illness, death, or property damage.

It is the policy of Habitat for Humanity that children under the age of 16 are not allowed on Habitat for Humanity worksites while construction is in progress. It is further the policy of Habitat for Humanity that, while minors between the ages of 16 and 18 may be allowed to participate in construction work, using power tools, excavation, demolition, working on rooftops, and similar activities are not permitted for anyone under the age of 18.

**Medical Treatment.** I, the Volunteer, do hereby release and forever discharge the Released Parties from any claim or action whatsoever which arises or may hereafter arise on the account of any first aid, treatment, or service rendered in connection with my Activities with any of the Released Parties. If the Volunteer is less than 18 years of age, the Volunteer and the parents having legal custody and/or the legal guardians of the Volunteer (the "Guardians") also hereby release and forever discharge the Released Parties from any claim whatsoever which arises or may hereafter arise on account of the decision by any representative or agent of the Released Parties to exercise the power to consent to medical or dental treatment as such power may be granted and authorized in a Parental Authorization for Treatment of a Minor Child.

**Assumption of the Risk.** I, the Volunteer, understand that my Activities may include work that may be hazardous to me, including, but not limited to, the following: construction; loading and unloading; travel to and from the work sites; and exposure to lead, asbestos, and mold, which may cause or worsen certain illnesses, especially if I do not wear protective equipment, am exposed for extended periods of time, or have a pre-existing immune system deficiency.

I hereby expressly and specifically assume the risk of injury or harm in the Activities and release the Released Parties from all liability for any loss, cost, expense, injury, illness, death, or property damage resulting directly or indirectly from the Activities.

**Insurance.** I, the Volunteer, understand that, except as otherwise agreed to by the Released Parties in writing, the Released Parties are under no obligation to provide, carry, or maintain health, medical, travel, disability, or other insurance coverage for any Volunteer. Each Volunteer is expected and encouraged to obtain his or her own health, medical, travel, disability, or other insurance coverage.

**Photographic Release.** I, the volunteer, do hereby grant and convey unto Habitat for Humanity of Morrison County and Habitat for Humanity, International, all right, title, and interest in any and all photography as video or audio recording of or including my image and voice, made by any of the Released Parties during my Activities with the Released Parties, including, but not limited to, the right to use such photographs or recordings for any purpose and to any royalties, proceeds, or other benefits derived from them.

**Other.** I, the Volunteer, expressly agree that this Release is intended to be as broad and inclusive as permitted by the laws of the state where the Activities take place. I further agree that in the event of any clause or provision of this Release shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining classes or provisions of this Release, which shall continue to be enforceable. Further, waiver of a right under this Release does not prevent the exercise of any other right.

<b>Volunteer Signature:</b>	
Printed Name/Date: _	